

Q-15-16

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September 15, 2016



Ms. Keantha Moore
(Keantha.Moore@deo.myflorida.com)
Administrator, REACT Program
Department of Economic Opportunity
107 E. Madison Street
Caldwell Building, MSC G-229
Tallahassee, FL 32399

Re: Closing of the Miami Lakes, FL Site of Employment -- WARN Notice

Dear Ms. Moore:

On behalf of Merck Sharp & Dohme Corp., a wholly owned subsidiary of Merck & Co., Inc. (the "Company"), this letter is intended to serve as the required Notice to each of you under the federal Worker Adjustment and Retraining Notification Act (WARN), 29 U.S.C. § 2101, *et. seq.*, of the anticipated closure of the Company's site of employment located at 13900 NW 57th Ct, Miami Lakes, FL 33014.

The closing of the Miami Lakes site of employment is expected to be permanent, and the entire site is to be closed.

The expected date of the first separations is the 14-day period commencing on November 15, 2016. The anticipated date of the remaining separations is the 14-day period commencing on December 16, 2016. In addition, two employees will remain employed until mid-2017 for other closure activities. The total number of employees to be affected by the closure of the site is approximately 112.

A list of the job titles of the positions to be affected and the number of affected employees in each job classification will, pursuant to 20 C.F.R. § 639.7(f), be maintained at the site and will be available upon request made to the undersigned.

No bumping rights exist, and none of the employees is represented by any union or covered by any collective bargaining agreement.

If you have any questions or need any further information, please contact Makeda Brown, Executive Director, MMD HR - Small Molecule LOB, at 215-652-0590 or via email at makeda.brown@merck.com.

Sincerely,

Joseph Morrissey